


**PUBLIC SERVICE COMMISSION**

**AML Division**

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**Memorandum**

**TO:** File for Case AM-08-357

**FROM:** Jim Deutsch 

**DATE:** May 20, 2009

**SUBJECT:** Update on the status of having a temporary employee for doing work under the AML Division's OSM 2008 Mine Map Cooperative Agreement

In response to the solicitation for proposals from the four temporary staffing companies in Bismarck for doing AML mine map clean-up and manipulation, data copulation, and assembly of all relevant data into our GIS database, we received proposals from Spherion and Kelly Services. The proposed hourly rates were \$14.80 per hour from Spherion and \$18.25 per hour from Kelly. On Friday, May 8, short interviews were held (including Bruce Johnson, Steve Kahl and myself) with the individuals that Spherion and Kelly proposed to do the work.

Based on the qualifications and experience of these individuals, the best candidate at that time came from Kelly Services and we planned to have that person do the work at the higher hourly rate. However, when I contacted Kelly Services the following week, we learned that he had accepted a full-time job and was no longer available.

Both Kelly Services and Spherion were given the opportunity to provide resumes for additional people that were qualified to do the work. Each provided an additional candidate at the same hourly rate for our consideration. Bruce Johnson, Steve Kahl, Darrell Nitschke and I interviewed the two individuals on May 18 and 19. We concluded that the candidate from Spherion was better qualified and an agreement was signed with Spherion on May 20 at an hourly rate of \$14.80 per hour. A starting date around June 1<sup>st</sup> is planned. The work is expected to continue until early this fall based on this hourly rate and the available funds of \$9,600 (\$8,640 from the cooperative agreement and the remaining 10% from the AML Divisions regular budget).

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